

# ASHLEY MCKINNEY

## FOR ASSISTANT EDITOR REPRESENTATIVE



I have been serving on the board as an Assistant Editor with over 10 years of experience in independent features and television. Being on the board has been a rewarding and fulfilling service that I would be honored to continue, so I am once again asking for your vote.

First and foremost, I make a concerted effort to put the members first. The board is here to help you. The board can only do good if we have diversity in experience levels, age and genres; as a collection of different voices. Over the past three years I have not only been a voice for our membership, but I have also been a part of creating real change.

- » I was one of the core members of the Hardship Fund working group which helped boost members who were struggling through these rough times.
- » I helped form the structure and policies for waiving dues through the aftermath of the summer strikes.
- » I was a strong voice on the 2024 Basic Agreement Post-mortem group that analyzed what we did during negotiations as a local and what we can do better going forward.

As the founder and chair of the Disability and Accessibility Steering Committee I have been able to help make the Guild even more accessible. I've worked hard to bring awareness to disability in our industry, introducing real time captions for the town hall, arranging interpreters for requested panels, and providing resources to make the website accessible for everyone. There is more in the works and I will continue to advocate for accessibility in the future, win or lose.

From the moment I entered the post production world, I have been met with so many kind and generous people. I have learned so much from this community and continue to do so every day. I view my role not as a leader, but as a conduit for the membership I represent, helping to guide the board in the direction of needed change. Sometimes we forget that this thing is bigger than our individual selves, and I promise to always be a voice for those I represent, not my own personal interests.

### Goals for my upcoming term:

- » Build a platform where members can engage and provide information that isn't spread at the whim of an algorithm or cluttered and lost in an inbox.
- » Create a system for accommodations to be requested from the guild for all events at the RSVP level.
- » Work with all committees and board members to build up our community and strengthen our solidarity within the IATSE community.
- » Facilitate more education on what it means to be the union.

**Please, vote for me and help me continue making this guild a better place for all.**

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