

A photograph of Ashley McKinney, a woman with glasses and a black shirt, smiling and holding a baby. Behind her are three framed pieces of art: a red fist, a white fist with the word 'THE' partially visible, and a colorful geometric design. The name 'Ashley McKinney' is overlaid in large white text on the left side of the image.

Ashley McKinney

Assistant Editor for the Board

Over the last year, I have been thrilled to see how empowered our membership has become. A more involved membership is exactly what we need to strengthen our guild. If elected, it is my responsibility to be accessible and transparent with the membership. We are all the union, and our voices should all be heard and heard equally. We deserve a board of directors that represents the membership as a whole, not just a select few. We need election changes that allow for more access to the candidates. The members deserve to know who is representing us in leadership.

I am an active member in the guild, trying to make it to as many board meetings as possible. I am also a core founding member of the Young Workers Group and was one of the lead organizers of the Car Painting Rally last year. As a person with PTSD, I recently co-founded the new Disability and Accessibility Steering Committee within the Diversity Committee and was appointed its chair. I am a passionate member and would bring that perspective to leadership.

The following are the issues closest to my heart:

- » We need more inter-local events and communication to continue building a strong coalition that can weather a potential strike and strengthen our negotiating power.
- » People with Disabilities must be considered in all aspects of the Guild
 - Our constitution should be amended to allow virtual meetings, which would open up live captions to all that need them.
 - We need ADA accommodations for all in-person events, as well as guidelines to help members navigate their accommodation rights on the job.
 - I will be the voice for these members during negotiations
- » New parents should be supported by the industry, not left to find other means to survive.
 - We need an industry-wide parental leave preparation fund as a goal in the next round of negotiations.
- » We need to look towards the future of the guild and the industry
 - I want to create more opportunities for mentorship within the guild to train the next generation of editors
 - We must create a hardship or strike fund to safeguard against future strikes or an industry-wide shutdown.

Vote for Ashley McKinney for the MPEG Board; help me make this a Union for all.